



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: TMP-6024

Agenda Date: 6/16/2023

TO: Mayor and City Council

FROM: Rod Tonelli, Interim City Manager

SUBJECT:
Benefits

BACKGROUND:

1. Purpose: Benefits Audit for Spouse Health Coverage Reimbursement

2. Facts:

- a) As of December 2022, there were approximately 1,500 active employees and dependents covered under the City of Joliet plan of benefits.
- b) Working spouses of active employees must select their employer's single healthcare plan coverage, if applicable and available, and may then select the City of Joliet plan of benefits as a secondary insurer.
- c) City of Joliet currently reimburses, through payroll, the difference between an active employee's working spouse's cost of health insurance and the City of Joliet's required healthcare payroll deduction (\$1,300/annually).
- d) Coverage (eligibility for reimbursement) and the covered spouse's current healthcare plan rates should be audited for accuracy and eligibility.